# **MODERN SLAVERY STATEMENT 2024**

WILSON ELECTRIC (BATTERSEA) LTD 51 Willow Lane Mitcham, Surrey, CR4 4NA Tel 020 7228 3343 Fax 020 7924 1887 VAT Reg No 235 8598 24 Company Reg No 491289



#### A) ORGANISATION

This statement applies to Wilson Electric (Battersea) Ltd(referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2016 - 2017

#### B) ORGANISATIONAL STRUCTURE

Wilson Electric is controlled by a Board of Directors and all staff work from one centralised office situated in Mitcham, Surrey

Wilson Electric (Battersea) Ltd was established in 1951 and is an electro mechanical company. All staff members are fully trained or within a structured industry applied training course

The labour supplied to Wilson Electric in pursuance of its operation is carried out is wholly carried out in the United Kingdom

### C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

#### D) COMMITMENT

Wilson Electric acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Wilson Electric understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Wilson Electric does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

#### E) SUPPLY CHAINS

In order to fulfil its activities, Wilson Electric main supply chains include are UK based and parts for job are sourced as locally as possible

## F) POTENTIAL EXPOSURE

In general, Wilson Electric considers its exposure to slavery/human trafficking to be limited to none. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

### G) STEPS

Wilson Electric carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

Wilson Electric has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the [Company Name] has taken the following steps to ensure that modern slavery is not taking place:

measures in place to identify and assess the potential risks in its supply chains;

#### H) POLICIES

Wilson Electric has the following policies which further define its stance on modern slavery, a corporate social responsibility policy; supplier code of conduct; recruitment policy

## I) SLAVERY COMPLIANCE OFFICER

Wilson Electric has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to Wilson Electric's obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

signed...Carly Brooker

Director - 01.02.2025